24 September 1952

POLICY CONCERNING

Additional Pay for Various Types of Hazardous Duty

1. There will be established a CIA Hazardous Duty Board which will be responsible to the DCI through the DD/P. The Board will be composed of at least three senior officers, three of which will be designated respectively by DD/P, AD (Personnel) and the Comptroller. A representative of General Counsel's Office will sit with the board as legal advisor without vote.

   a. The board will establish and continuously review administrative procedures and controls which will assure proper qualification and certification of persons eligible to receive extra pay under the various categories of hazardous duty.

   b. The board will continuously review all aspects of hazardous-duty pay making recommendations thereon to appropriate authorities including recommendations to the DCI concerning areas which he will designate as hostile.

2. Certain hazardous-duty categories provided for by law have been eliminated from those listed below on the premise that position classification and determination of pay scales have already taken into consideration the hazards involved. In such a category is a civilian airplane pilot whose pay scale is based on his acceptance of ordinary flight hazards.

25X1A

25X1A

SECRET
Security Information

25X1A

4. Individuals shall receive extra pay on the basis of any combination of the above categories, except that in no case shall the total extra pay for hazardous duty during a 28-day pay period exceed 50 per cent of base pay.

5. Personnel on active service with the Armed Forces who are assigned or detailed to CIA will be eligible for hazardous duty pay in accordance with paragraphs 3 and 4 above provided, however, that:

a. In categories c and d of paragraph 3, additional pay shall be computed in accordance with the laws and regulations pertaining to the parent service of the individual and,

b. No payments will be made where the individual is receiving incentive pay for hazardous duty from the individual's parent service.

SECRET
Security Information